

# Safeguarding and Child Protection

## Policy Statement

***Sedgefield Community College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.***

The college has numerous policies and procedures in place to support its aim in this respect however parents are asked to note the following:

- The college has in place a detailed recruitment and selection process which aims to prevent the employment of unsuitable people to vacant posts.
- All employees of Sedgefield Community College are subject to an enhanced CRB and identity check prior to appointment.
- All interview panels at Sedgefield include at least one person who has completed DCSF safer recruitment training.
- The college has a designated Child protection Officer and Deputy Child Protection Officer to whom parents, staff and children should refer should they have a concern relating to child protection, they are:
  - Mr Baird (designated Child Protection Officer)
  - Ms Hahn (Deputy designated Child Protection Officer)
- All visitors to the college site must sign in through reception. At this point they will only be allowed unsupervised access upon confirmation of appropriate CRB and valid ID.
- Visitors without appropriate CRB / valid ID will be supervised at all times.
- The college has two governors who are nominated to monitor the effectiveness of the work of the college with regard safeguarding, they are:
  - Mr J Aldworth
  - Mrs E Guest
- As of October 2009 the college has carried out an audit of its site and issues relating to security. As a result the following actions are to be initiated as a matter of urgency:
  - North side perimeter fence to be repaired / replaced
  - External door lock / closers to be serviced
  - Gates to be fitted at Butterwick Road and leading to the bus bays. These gates are to be locked during college hours